

PEAK

Our Route To Chartership

Our bespoke PEAK performance program has been designed to provide graduates exposure across multiple energy sectors, building the connected competencies and experience required to deliver complex engineering projects in support of the energy transition and beyond.

It establishes a clear pathway towards the base and enhanced competencies to achieve recognised professional standards, certification and chartership.



The PEAK Performance Program is a bespoke development model designed collaboratively with our people and with appropriate guidance from relevant institutions, aimed at establishing a clear pathway towards the base and enhanced competencies to achieve the required recognised professional standard and certification.

Aligning with our core business values and operating model, our PEAK program integrates seamlessly within our existing competency management and compliance processes, aligning with our company values, PD&MS GENES.

The program adopts a measurable, deliverables-based structure specific to both technical and non-technical disciplines, across the PEAK areas of:

P	E	A	K
Personal Development	Exposure to Practical Tasks	Academic Achievement	Knowledge in Technical Domains

This model is aligned with the technical and professional competencies of respective technical and professional institutes and the Engineering Council UK-SPEC standards, where applicable. We work with our developers to set development timelines in alignment with our business needs, including their personal progression aspirations and personal development objectives.

PEAK

Concerning our Engineering and Technical Professionals, our program includes discipline-specific Engineering PEAKs, with deliverables and training aligned with the UK Engineering Council's mandatory technical and professional competencies for Chartered Engineers (CEng).

In understanding that our Engineering Professionals have individual development needs, goals, and baseline academic achievements, our program is designed such that the mandatory competencies of UKEC intermediary Engineering Technician (EngTech) and Incorporated Engineer (IEng) is simultaneously delivered by the program, providing the opportunity for our developers to obtain recognised professional qualification as they initiate additional academic enhancement and training as part of their development plan.

At PD&MS we hold our people at the core of everything we do. As such, our innovative PEAK Performance Program was developed in-house by our people, for our people, breaking the mould of conventional on-size-fits-all learning practices. In driving our people towards reaching their peak potential, PD&MS aims to set a new standard for professional development, providing new levels of value to our business, clients, and the industry

